

**Management/Administrators/Academic Administrators Salary Schedule 1**

**ADOPTED 6-15-2022**

Monthly & Annual

CLASSIFICATION	RANGE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	<b>M-5</b>	\$ 5,612.79	\$ 5,893.93	\$ 6,189.15	\$ 6,499.16	\$ 6,824.70	\$ 7,166.55
	<b>ANNUAL</b>	\$ 67,353.48	\$ 70,727.16	\$ 74,269.80	\$ 77,989.92	\$ 81,896.40	\$ 85,998.60
	<b>M-6</b>	\$ 5,893.93	\$ 6,189.15	\$ 6,499.16	\$ 6,824.70	\$ 7,166.55	\$ 7,525.51
	<b>ANNUAL</b>	\$ 70,727.16	\$ 74,269.80	\$ 77,989.92	\$ 81,896.40	\$ 85,998.60	\$ 90,306.12
<b>GOVERNMENT RELATIONS AND POLICY ANALYST</b>	<b>M-7</b>	\$ 6,189.15	\$ 6,499.16	\$ 6,824.70	\$ 7,166.55	\$ 7,525.51	\$ 7,902.46
	<b>ANNUAL</b>	\$ 74,269.80	\$ 77,989.92	\$ 81,896.40	\$ 85,998.60	\$ 90,306.12	\$ 94,829.52
	<b>M-8</b>	\$ 6,499.16	\$ 6,824.70	\$ 7,166.55	\$ 7,525.51	\$ 7,902.46	\$ 8,298.29
	<b>ANNUAL</b>	\$ 77,989.92	\$ 81,896.40	\$ 85,998.60	\$ 90,306.12	\$ 94,829.52	\$ 99,579.48
	<b>M-9</b>	\$ 6,824.70	\$ 7,166.55	\$ 7,525.51	\$ 7,902.46	\$ 8,298.29	\$ 8,713.94
	<b>ANNUAL</b>	\$ 81,896.40	\$ 85,998.60	\$ 90,306.12	\$ 94,829.52	\$ 99,579.48	\$ 104,567.28
<b>PROCUREMENT COORDINATOR</b>	<b>M-10</b>	\$ 7,166.55	\$ 7,525.51	\$ 7,902.46	\$ 8,298.29	\$ 8,713.94	\$ 9,150.42
	<b>ANNUAL</b>	\$ 85,998.60	\$ 90,306.12	\$ 94,829.52	\$ 99,579.48	\$ 104,567.28	\$ 109,805.04
	<b>M-11</b>	\$ 7,525.51	\$ 7,902.46	\$ 8,298.29	\$ 8,713.94	\$ 9,150.42	\$ 9,608.76
	<b>ANNUAL</b>	\$ 90,306.12	\$ 94,829.52	\$ 99,579.48	\$ 104,567.28	\$ 109,805.04	\$ 115,305.12
<b>ACCOUNTING AND PAYROLL MANAGER</b>	<b>M-12</b>	\$ 7,902.46	\$ 8,298.29	\$ 8,713.94	\$ 9,150.42	\$ 9,608.76	\$ 10,090.05
	<b>ANNUAL</b>	\$ 94,829.52	\$ 99,579.48	\$ 104,567.28	\$ 109,805.04	\$ 115,305.12	\$ 121,080.60
<b>ENROLLMENT SERVICES MANAGER</b>	<b>M-13</b>	\$ 8,298.29	\$ 8,713.94	\$ 9,150.42	\$ 9,608.76	\$ 10,090.05	\$ 10,595.46
	<b>ANNUAL</b>	\$ 99,579.48	\$ 104,567.28	\$ 109,805.04	\$ 115,305.12	\$ 121,080.60	\$ 127,145.52
<b>PROGRAM COORDINATOR (Accessibility &amp; Veteran MANAGER, DIGITAL &amp; SOCIAL MEDIA</b>	<b>M-14</b>	\$ 8,713.94	\$ 9,150.42	\$ 9,608.76	\$ 10,090.05	\$ 10,595.46	\$ 11,126.17
	<b>ANNUAL</b>	\$ 104,567.28	\$ 109,805.04	\$ 115,305.12	\$ 121,080.60	\$ 127,145.52	\$ 133,514.04
	<b>M-15</b>	\$ 9,150.42	\$ 9,608.76	\$ 10,090.05	\$ 10,595.46	\$ 11,126.17	\$ 11,683.48
	<b>ANNUAL</b>	\$ 109,805.04	\$ 115,305.12	\$ 121,080.60	\$ 127,145.52	\$ 133,514.04	\$ 140,201.76
<b>SENIOR WORKFORCE ENGAGEMENT MANAGER</b>	<b>M-16</b>	\$ 9,608.76	\$ 10,090.05	\$ 10,595.46	\$ 11,126.17	\$ 11,683.48	\$ 12,268.69
	<b>ANNUAL</b>	\$ 115,305.12	\$ 121,080.60	\$ 127,145.52	\$ 133,514.04	\$ 140,201.76	\$ 147,224.28

	<b>M-17</b>	\$ 10,090.05	\$ 10,595.46	\$ 11,126.17	\$ 11,683.48	\$ 12,268.69	\$ 12,883.22
	<b>ANNUAL</b>	\$ 121,080.60	\$ 127,145.52	\$ 133,514.04	\$ 140,201.76	\$ 147,224.28	\$ 154,598.64
<b>SENIOR MANAGER, STRATEGY AND OPERATIONS</b> <b>SENIOR MARKETING MANAGER</b> <b>SENIOR MANAGER OF HUMAN RESOURCES</b> <b>SENIOR ENGINEERING AND SCRUM MASTER</b> <b>SENIOR MANAGER, ENROLLMENT SERVICES</b>	<b>M-18</b>						
		\$ 10,595.46	\$ 11,126.17	\$ 11,683.48	\$ 12,268.69	\$ 12,883.22	\$ 13,528.53
	<b>ANNUAL</b>	\$ 127,145.52	\$ 133,514.04	\$ 140,201.76	\$ 147,224.28	\$ 154,598.64	\$ 162,342.36
	<b>M-19</b>	\$ 11,126.17	\$ 11,683.48	\$ 12,268.69	\$ 12,883.22	\$ 13,528.53	\$ 14,206.17
	<b>ANNUAL</b>	\$ 133,514.04	\$ 140,201.76	\$ 147,224.28	\$ 154,598.64	\$ 162,342.36	\$ 170,474.04
<b>DIRECTOR OF POLICY AND STRATEGIC INITIATIVES</b> <b>DIRECTOR OF RESEARCH, DATA STRATEGY &amp;</b> <b>DIRECTOR OF COMMUNICATIONS</b> <b>DIRECTOR, DIGITAL STRATEGY</b>	<b>M-20</b>						
		\$ 11,683.48	\$ 12,268.69	\$ 12,883.22	\$ 13,528.53	\$ 14,206.17	\$ 14,917.74
	<b>ANNUAL</b>	\$ 140,201.76	\$ 147,224.28	\$ 154,598.64	\$ 162,342.36	\$ 170,474.04	\$ 179,012.88
<b>DEAN OF ENROLMENT SERVICES</b> <b>DEAN OF STUDENT SERVICES</b> <b>DEAN OF LEARNING AND INSTRUCTION</b> <b>DEAN OF LEARNING INNOVATION</b> <b>DIRECTOR OF ACADEMIC SUPPORT SERVICES</b>	<b>M-21</b>						
		\$ 12,268.69	\$ 12,883.22	\$ 13,528.53	\$ 14,206.17	\$ 14,917.74	\$ 15,664.96
	<b>ANNUAL</b>	\$ 147,224.28	\$ 154,598.64	\$ 162,342.36	\$ 170,474.04	\$ 179,012.88	\$ 187,979.52
<b>DIRECTOR OF INFORMATION SYSTEMS</b> <b>DIRECTOR OF PRODUCT MANAGEMENT</b>	<b>M-22</b>						
		\$ 12,883.22	\$ 13,528.53	\$ 14,206.17	\$ 14,917.74	\$ 15,664.96	\$ 16,449.61
	<b>ANNUAL</b>	\$ 154,598.64	\$ 162,342.36	\$ 170,474.04	\$ 179,012.88	\$ 187,979.52	\$ 197,395.32
	<b>M-23</b>	\$ 13,528.53	\$ 14,206.17	\$ 14,917.74	\$ 15,664.96	\$ 16,449.61	\$ 17,273.56
	<b>ANNUAL</b>	\$ 162,342.36	\$ 170,474.04	\$ 179,012.88	\$ 187,979.52	\$ 197,395.32	\$ 207,282.72
	<b>M-24</b>	\$ 14,206.17	\$ 14,917.74	\$ 15,664.96	\$ 16,449.61	\$ 17,273.56	\$ 18,138.78
	<b>ANNUAL</b>	\$ 170,474.04	\$ 179,012.88	\$ 187,979.52	\$ 197,395.32	\$ 207,282.72	\$ 217,665.36
<b>EXECUTIVE DIRECTOR OF EARLY PRODUCT DEVELOPMENT</b>	<b>M-25</b>						
		\$ 14,917.74	\$ 15,664.96	\$ 16,449.61	\$ 17,273.56	\$ 18,138.78	\$ 19,047.34
<b>CONTROLLER-EXECUTIVE DIRECTOR FINANCE</b>	<b>ANNUAL</b>	\$ 179,012.88	\$ 187,979.52	\$ 197,395.32	\$ 207,282.72	\$ 217,665.36	\$ 228,568.08

## Management Salary Schedule 2

**ADOPTED 6-15-2022**

Monthly & Annual

CLASSIFICATION	RANGE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	<b>EX-5</b>	\$ 13,528.53	\$ 14,206.17	\$ 14,917.74	\$ 15,664.96	\$ 16,449.61	\$ 17,273.56
	<b>ANNUAL</b>	\$ 162,342.36	\$ 170,474.04	\$ 179,012.88	\$ 187,979.52	\$ 197,395.32	\$ 207,282.72
	<b>EX-6</b>	\$ 14,206.17	\$ 14,917.74	\$ 15,664.96	\$ 16,449.61	\$ 17,273.56	\$ 18,138.78
	<b>ANNUAL</b>	\$ 170,474.04	\$ 179,012.88	\$ 187,979.52	\$ 197,395.32	\$ 207,282.72	\$ 217,665.36
<b>CHIEF OF STAFF</b>	<b>EX-7</b>						
<b>VP OF LEARNING AND INSTRUCTION</b>							
<b>VP OF STUDENT SERVICES AND SUCCESS</b>							
<b>VP OF GOVERNMENT RELATIONS</b>							
<b>VP OF ENGINEERING</b>							
<b>VP OF HUMAN RESOURCES</b>							
<b>VP OF WORKFORCE STRATEGY &amp; INNOVATION</b>							
<b>VP OF EXTERNAL AFFAIRS AND MARKETING</b>		\$ 14,917.74	\$ 15,664.96	\$ 16,449.61	\$ 17,273.56	\$ 18,138.78	\$ 19,047.34
<b>SVP FOR STRATEGIC INITIATIVES</b>	<b>ANNUAL</b>	\$ 179,012.88	\$ 187,979.52	\$ 197,395.32	\$ 207,282.72	\$ 217,665.36	\$ 228,568.08
	<b>EX-8</b>	\$ 15,664.96	\$ 16,449.61	\$ 17,273.56	\$ 18,138.78	\$ 19,047.34	\$ 20,001.40
	<b>ANNUAL</b>	\$ 187,979.52	\$ 197,395.32	\$ 207,282.72	\$ 217,665.36	\$ 228,568.08	\$ 240,016.80
<b>GENERAL COUNSEL</b>	<b>EX-9</b>	\$ 16,449.61	\$ 17,273.56	\$ 18,138.78	\$ 19,047.34	\$ 20,001.40	\$ 21,003.26
	<b>ANNUAL</b>	\$ 197,395.32	\$ 207,282.72	\$ 217,665.36	\$ 228,568.08	\$ 240,016.80	\$ 252,039.12
	<b>EX-10</b>	\$ 17,273.56	\$ 18,138.78	\$ 19,047.34	\$ 20,001.40	\$ 21,003.26	\$ 22,055.30
	<b>ANNUAL</b>	\$ 207,282.72	\$ 217,665.36	\$ 228,568.08	\$ 240,016.80	\$ 252,039.12	\$ 264,663.60
	<b>EX-11</b>	\$ 18,138.78	\$ 19,047.34	\$ 20,001.40	\$ 21,003.26	\$ 22,055.30	\$ 23,160.03
	<b>ANNUAL</b>	\$ 217,665.36	\$ 228,568.08	\$ 240,016.80	\$ 252,039.12	\$ 264,663.60	\$ 277,920.36